

Gemba Walk Topic		Assessment	Comments
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Lean Management	Sy	stems	
Leader Standard Work - Daily use? Weekly reviews? Archives? Continuous improvement? Gemba Walks - How often? How comfortable? How effective? Task Assignment Boards - How visual? Consistency of use? Sources of tasks? Work breakdown structures?	2	 2 Leaders might use standard work for the people they manage - but are just beginning to grasp the benefits of standard work for their own leadership responsibilities. 2 Most leaders are doing regularly scheduled gemba walks. Some are not yet fully comfortable with them. 2 Few tasks assigned. Even fewer escalated from Team to Dept or Value Stream. Many tasks incomplete, or have changed due date. 	Comments
Stand Up Meetings - 3 tiers: Team, Department, Value Stream. Consistency? Effectiveness?	2	2 Team meetings often lack compelling purpose. Most focus on results and schedule - rather than process improvement. Few task assignments, and poor follow up.	
Visual Managemen		Lean Management Systems - Total Average Score (that rolls up to the Radar Chart)	
Visual Controls - How pervasive? How well monitored? Used for improvement?		2 The few visual controls that exist focus on production numbers. Reasons for misses are absent or vague. Management doesn't do anything about them anyway.	Comments
	2,0	Visual Management & Controls - Total Average Score (that rolls up to the Radar Chart)	
4S		4S = Safety and the first easier 3 elements of 5S. There are separate evaluation sections for Standardize and	Sustain.
5S Housekeeping - Audits? Results? Safety - Ergonomics? Audits? Results?		2 Measurable progress is being made - even though issues still remain. 2 Measurable progress is being made - even though issues still remain.	Comments
		4S - Total Average Score (that rolls up to the Radar Chart)	
Standard Work & Sy			
Standard Work Documentation - Does it exist? For every process? Support processes? Visible? Visual? Current? Used?		2 Progress is being made to replace obsolete documentation with lean visual documentation.	Comments

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Training Documentation - Available? Current? Used? For everything?		2 Progress is being made to replace obsolete training documentation.		
Training - How? TWI? Standard Work Audits - Consistently		2 Every worker at least has access to up-to-date training materials - knows where to find them, and is encouraged to use them.		
performed? Correctly?	2	2 Standard work audits are performed somewhat consistently for some of the most important processes.		
2,0 Standard Work - Total Average Score (that rolls up to the Radar Chart)				
TQM Implementation	on	(TPM, FMEA, 6σ)		
Quality Mathada Eurodamantal				

Quality Methods - Fundamental -			Comments
poke yoke, FMEA, corrective action		2 Some of the most important processes have some fundamental quality system elements in place. Some in-	
systems	2	process inspection is designed into standard work.	
Total Preventative Maintenance -		1 Little or no employee involvement maintaining equipment. Maintenance Dept is not closely audited by higher-	
How much? How well? OEE?	1	level management.	
Quality Methods - Advanced - Six			
Sigma			
(leave response blank if no advanced		1 Process leaders have not yet been trained in advanced quality methods that might help improve the quality	
methods are needed)	1	of this process.	

1,3 TQM Implementation - Total Average Score (that rolls up to the Radar Chart)

Flexibility (labor & production)

Labor Planning - Cross Training		
Matrix? Rotation Plan? Attendance		1 Cross training is rare, and usually in the form of informal tribal knowledge. Attendance issues are viewed as
Log?	1	management's problem.
Batch Sizes - Quick Change Overs?		2 Reducing Change Over times is now a priority, and measurable progress is being made on the bottleneck
Pitch?	2	pacesetter process.

1,5 Flexibility - Total Average Score (that rolls up to the Radar Chart)

Flow			Comments
Value Stream Mapping - Past,		2 Value stream mapping was done a while back, but is now out of date. Rather than taking hold as a	
current, and planned state maps?		continuous improvement system, it is something "we did". Perhaps skipped the first step (to define Product	
Team Roles? Product Families?	2	Families).	
Flow of the thing being processed -			
Pull systems? Pitch? Control Points?			
Jidoka? Inventory levels? Travel		1 Mostly batch & queue. There are stockpiles of inventory in non-strategic places. Spaghetti diagram looks like	
distances? Lead times?	1	spaghetti. Rush orders require expediting.	

Comments

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	1,5	Flow - Total Average Score (that rolls up to the Radar Chart)	
Continuous Improv	ven	nent	
Continuous Improvement - VSM? A3? Kaizen events? Suggestion systems? Pareto? Root cause?	2	2 Process improvement is mostly project-oriented, and often led by outside consultants. Suggestions are rare, and there is no effective system for routinely acting upon team member suggestions.	Comments
	2,0	Continuous Improvement - Total Average Score (that rolls up to the Radar Chart)	