Continuous Improvement Toolkit

Stakeholder Analysis

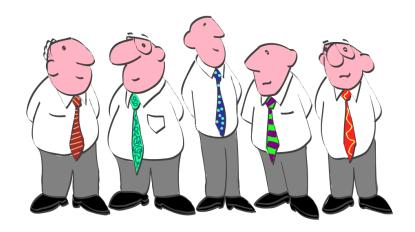
Managing Deciding & Selecting **Planning & Project Management*** Pros and Cons PDPC Risk Importance-Urgency Mapping **RACI** Matrix Stakeholder Analysis **Break-even** Analysis **RAID** Logs FMEA Cost Benefit Analysis PEST PERT/CPM Activity Diagram Force Field Analysis Fault Tree Analysis SWOT **Pugh Matrix** Project Charter Roadmaps Voting Gantt Chart **Decision** Tree Risk Assessment* TPN Analysis PDCA **Control Planning** Matrix Diagram Gap Analysis OFD Traffic Light Assessment Kaizen **Prioritization Matrix** Hoshin Kanri Kano Analysis How-How Diagram **KPIs** Lean Measures Paired Comparison Tree Diagram** Critical-to Tree Standard work **Identifying &** Capability Indices OEE Cause and Effect Matrix Pareto Analysis Simulation TPM Implementing RTY MSA Descriptive Statistics Confidence Intervals Understanding Mistake Proofing Solutions*** Cost of Quality **Cause & Effect** Probability **Distributions** ANOVA Pull Systems JIT Ergonomics Design of Experiments Work Balancing **Reliability Analysis** Graphical Analysis Hypothesis Testing Automation Regression Bottleneck Analysis Visual Management Scatter Plot Correlation Understanding **Run Charts** Multi-vari Charts Flow Performance 5 Whys Chi-Square Test 5S **Control Charts** Value Analysis **Relationship Mapping*** Benchmarking Fishbone Diagram SMED TRIZ*** Waste Analysis Sampling Focus groups Brainstorming **Process Redesign** Time Value Map Analogy Interviews SCAMPER*** IDEF0 Value Stream Mapping Nominal Group Technique Mind Mapping* SIPOC Photography **Check Sheets Observations** Affinity Diagram Attribute Analysis Flow Process Chart Process Mapping Ouestionnaires Visioning Flowcharting Service Blueprints Lateral Thinking Data Critical Incident Technique Collection **Designing & Analyzing Processes** Creating Ideas**

- A technique used to identify and assess the key people, groups, or organizations that may significantly influence your project either positively or negatively.
- □ Then plan strategies to win them over.
- A Stakeholder is any party who may have an interest in the project or will be effected by the outcomes.



Examples:

- □ The project sponsor.
- □ The process owner.
- □ The customer who receives the deliverables.
- □ The suppliers.
- □ The users of the project outputs.



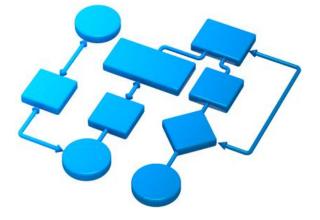
How can you involve your stakeholders in improvement?

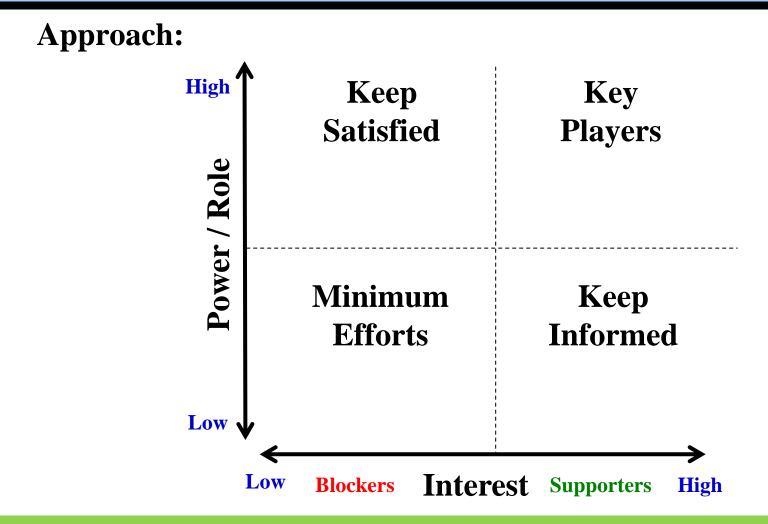
- □ Visits.
- Email.
- □ Surveys & Questionnaires.
- Observing stakeholders, especially customers.
- □ Focus groups.
- □ Experiencing the service as a customer.

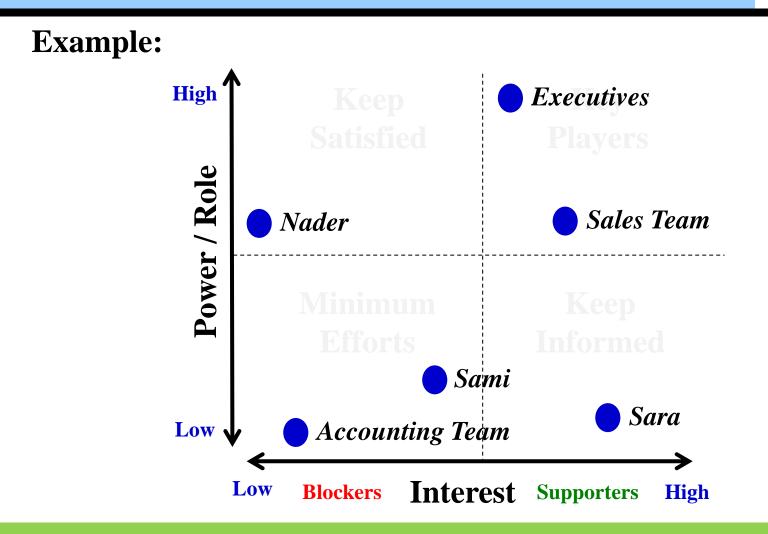


Approach:

- □ As a group, identify the customers who may have a stake in your process.
- Use the stakeholder analysis template to help you identify your stakeholders.
- Discuss how you will engage each stakeholder group.
- □ List your stakeholders.
- It is very common to find that one group may fit into more than one stakeholder category.







Example:

- A grid is drawn with the names of all the stakeholders in the left column.
- □ The analysis involves assessing where stakeholders are now and where they need to be to make the project plan work.

| Name | Role | Aware? | Interest | How important? | Power | Strategy |
|------------|---------------|---------|----------|-------------------|--------|-----------------|
| Sami | Team member | Somehow | N/A | High | Low | Communicate |
| Sara | Process owner | Yes | Yes | High | Low | Involve |
| Sales team | User | Yes | Yes | Low | Medium | |
| Executives | Sponsor | Somehow | Somehow | Medium | High | Frequent update |

Commitment Mapping:

 Identify stakeholders and assess them against the commitment map.

| Name | Oppose it | Help it Happen | Make it Happen |
|------|------------------|----------------|----------------|
| | | | |
| | | | |

□ Then identify who and when do you want to be involved?

- Who are the key decision makers?
- Who are the key opinion leaders?
- Who are the key players apart from the project team?

Communication Review Sheet:

 Identify stakeholders and assess them against the commitment map.

| Stakeholder | Method | Frequency | Record feedback |
|-------------|--------|-----------|--------------------|
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