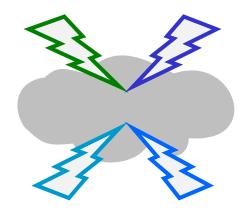
# Continuous Improvement Toolkit

# **Brainstorming**



Managing **Deciding & Selecting Planning & Project Management\* Pros** and Cons **PDPC** Risk Importance-Urgency Mapping RACI Matrix Stakeholders Analysis Break-even Analysis **RAID Logs FMEA** Cost -Benefit Analysis **PEST** PERT/CPM **Activity Diagram** Force Field Analysis Fault Tree Analysis **SWOT** Voting Project Charter Roadmaps **Pugh Matrix Gantt Chart** Risk Assessment\* Decision Tree **TPN Analysis PDCA Control Planning** Matrix Diagram Gap Analysis **OFD** Traffic Light Assessment Kaizen **Prioritization Matrix** Hoshin Kanri Kano Analysis How-How Diagram **KPIs** Lean Measures Paired Comparison Tree Diagram\*\* Critical-to Tree Standard work **Identifying &** Capability Indices **OEE** Cause & Effect Matrix Pareto Analysis Simulation TPM**Implementing** RTY Descriptive Statistics **MSA** Confidence Intervals Understanding Mistake Proofing Solutions\*\*\* Cost of Quality Cause & Effect Probability Distributions ANOVA Pull Systems JIT **Ergonomics Design of Experiments** Reliability Analysis Graphical Analysis Hypothesis Testing Work Balancing Automation Regression Bottleneck Analysis Visual Management Scatter Plot Correlation **Understanding Run Charts** Multi-Vari Charts Flow Performance 5 Whys Chi-Square Test 5S **Control Charts** Value Analysis Relations Mapping\* Benchmarking Fishbone Diagram **SMED** Wastes Analysis Sampling **TRIZ**\*\*\* Time Value Map Process Redesign **Brainstorming** Focus groups **Interviews** Analogy SCAMPER\*\*\* IDEF0 Photography Nominal Group Technique SIPOC Mind Mapping\* Value Stream Mapping **Check Sheets** Affinity Diagram Attribute Analysis Flow Process Chart Process Mapping **Measles Charts** Surveys Visioning **Flowcharting** Service Blueprints Lateral Thinking **Data** Critical Incident Technique Collection **Creating Ideas\*\* Designing & Analyzing Processes Observations** 

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- □ Used to generating a large number of ideas.
- □ All members of the team contribute ideas by rapidly generating and recording a variety of possible solutions.
- □ Needs careful **facilitation**.
- □ Typically takes around 30 minutes to an hour.
- □ It's recommended to include experts and several levels.



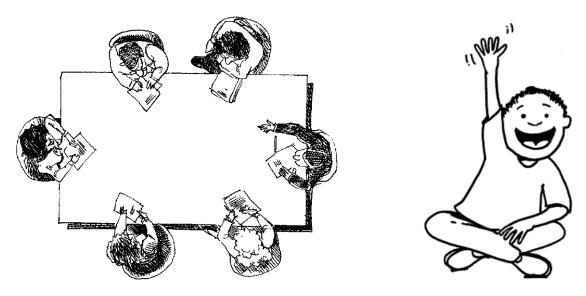
#### When to Use:

- □ When a broad range of options is desired.
- □ When creative ideas are desired.
- □ To consider a whole range of possible root causes to a problem.
- When the participation of the entire team is desired.
- Boosting morale and enhancing work enjoyment.



#### **Two Methods:**

- (1) Participants can be asked to give an idea each in turn:
  - Better for ensuring everyone feels able to participate.
  - Can be intimidating.
- (2) Free contribution of ideas.



# How to do it? Provide background information Idea Define the problem Generation Generate ideas, record Reduce ideas, discuss concerns Idea Selection **Evaluation** *Implementation*

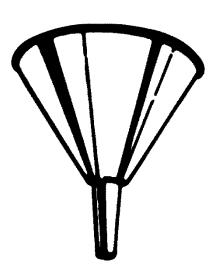
#### **Guidelines:**

- Ensure everyone understands the problem.
- There are no stupid or bad ideas.
- □ No criticizing while generating ideas.
- No discussion or evaluation of any kind.
- □ All ideas are recorded and kept for future.
- □ Encourage everyone to participate and speak up.
- □ Don't stop the brainstorming sessions too soon. Allow those ideas to develop by themselves.
- □ Team members might build on others ideas.
- Quantity over quality.



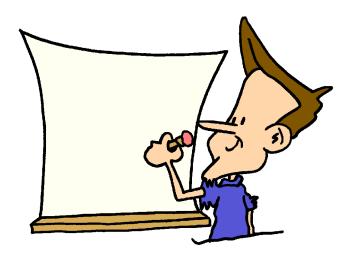
### **Reducing Ideas and Selection:**

- Ideas need to be reduced.
- □ **Selection** often done through voting.
- Use the following to filter the list:
  - Is the problem under the control of the team?
  - Is it likely to solve the problem?
  - Could the problem be solved by the team?
  - Is it worth solving?
- □ Sometimes this is best done another time, another day or even by another team.



#### The Facilitator Should:

- Prepare for the meeting.
- □ Set up ground rules
- Lead the implementation.
- □ Listen and check for understanding.
- Consider all opinions of others.
- List all answers.
- Clarify wording.
- Merge similar entries.
- Ensure that everybody has a similar understanding of the result.



### **Variations of Brainstorming:**

### □ Idea Writing:

- A group of people passes around a paper of the possible solution.
- Can be done via email.

### □ Tree Diagram:

· Linking ideas, goals or activities in greater details.

### □ Idea map:

Allows structured brainstorming based on a central question.