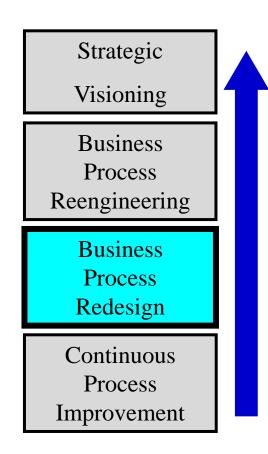
Continuous Improvement Toolkit

Process Redesign

Managing **Deciding & Selecting Planning & Project Management* Pros** and Cons **PDPC** Risk Importance-Urgency Mapping RACI Matrix Stakeholders Analysis Break-even Analysis **RAID Logs FMEA** Cost -Benefit Analysis **PEST** PERT/CPM **Activity Diagram** Force Field Analysis Fault Tree Analysis **SWOT** Voting Project Charter Roadmaps **Pugh Matrix Gantt Chart** Risk Assessment* Decision Tree **TPN Analysis PDCA Control Planning** Matrix Diagram Gap Analysis **OFD** Traffic Light Assessment Kaizen **Prioritization Matrix** Hoshin Kanri Kano Analysis How-How Diagram **KPIs** Lean Measures Paired Comparison Tree Diagram** Critical-to Tree Standard work **Identifying &** Capability Indices **OEE** Cause & Effect Matrix Pareto Analysis Simulation TPM**Implementing** RTY Descriptive Statistics **MSA** Confidence Intervals Understanding Mistake Proofing Solutions*** Cost of Quality Cause & Effect Probability Distributions ANOVA Pull Systems JIT **Ergonomics Design of Experiments** Reliability Analysis Graphical Analysis Hypothesis Testing Work Balancing Automation Regression Bottleneck Analysis Visual Management Scatter Plot Correlation **Understanding Run Charts** Multi-Vari Charts Flow Performance 5 Whys Chi-Square Test 5S **Control Charts** Value Analysis Relations Mapping* Benchmarking Fishbone Diagram **SMED** Wastes Analysis Sampling **TRIZ***** **Process Redesign** Brainstorming Focus groups Time Value Map **Interviews** Analogy SCAMPER*** IDEF0 Value Stream Mapping Nominal Group Technique SIPOC Mind Mapping* Photography **Check Sheets** Attribute Analysis Flow Process Chart Process Mapping Affinity Diagram **Measles Charts** Surveys Visioning **Flowcharting** Service Blueprints Lateral Thinking **Data** Critical Incident Technique Collection **Creating Ideas** Designing & Analyzing Processes Observations**

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- □ A practice of rethinking and redesigning the way work is done.
- Used to better support the mission and goals of the organization.
- □ It eliminates the need of downsizing, reengineering, reorganization, and big technological innovation projects.



- □ It identifies the changes needed that give the best payoffs.
- □ Expected payoffs and risk are carefully estimated.
- Business processes that can be redesigned range from manufacturing and production, to sales and customer service.

□ Benefits:

- Improve quality.
- Improve productivity.
- Reduce waste and costs.
- Enhance services and customer's satisfaction.



Performance Measures:

■ A measurement system should be in place to monitor key metrics over time.

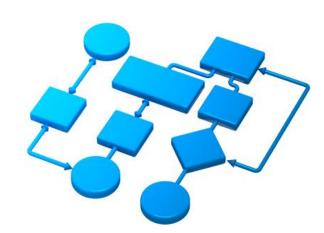


- Return on investment.
- Cost reduction.
- Quality of service.
- Customer satisfaction.



Approach:

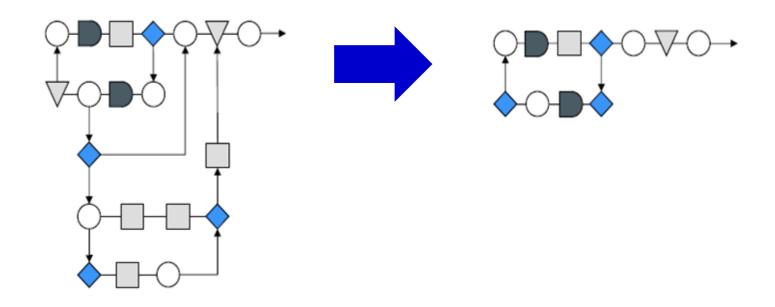
- Identify Process to be redesigned.
- □ Review/develop process map "As is".
- □ Identify bottleneck/waste.
- Seek opportunities for improvement (benchmarking, etc.).
- □ Redesign process map "Should be".
- □ Implement planning.
- Streamline.
- Monitor performance.
- Evaluate the new design.



Future State Questions:

- How can we remove bottlenecks?
- How can we remove waste?
- How can we create flow?
- How can we deal with the different levels of complexity.
- Where there are opportunities to implement mistake proofing?
- How can we reduce the risks identified in the FMEA?
- What about customer demand?
- Who may be the best performing organization for that particular process? How do they do it?

Process Mapping:



As Is Process Map

Should Be Process Map

Design for Six Sigma:

- □ A systematic methodology to enable the design of processes that meet customer expectations at a Six Sigma level.
- □ Used for already optimized processes that still fall short of expectations.
- Uses of tools such as:
 - Quality Function Deployment.
 - FMEA.
 - Benchmarking.
 - Simulation.
 - Error proofing.
 - · Robust Design.



Further Information:

- Sound project management skills and practices are required.
- □ For changes involve investments, the time value of money must be considered.
- □ The impact on people must also be factored into the evaluation of the new design, such as:
 - Skills.
 - Training requirement.
 - Resistance to change.
- □ The redesigned process is documented once again as the "after" view of the process.