SAMPLE ACTION PLAN

ACTION PLAN

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March 18, 2009

GOAL

Position myself for a bonus, raise and/or promotion on the job later this year by increasing visibility and reputation for effectiveness.

MOTIVATION

Increase job security, increase revenue to fuel vacations and long term financial security.

ACTION STEPS	TIMING
Identify a key project and join the team.	Next 30 days.
Make a valuable, visible contribution to a key project.	Next 3 to 4 months.
Get to know more people within my department and division.	Next 3 months.
Build stronger relationships with people in my department and division.	Next 3 months.

OBSTACLES

- Schedule is already very full.
- Difficult to socialize and meet existing obligations.

RESPONSES

- Set aside some time each week for this key project.
- Delegate and manage workload better to create space on calendar.

RESOURCES

- Calendar.
- Existing company events and training opportunities.
- Professional networking opportunities.

ACTION STARTERS

Calendar one new meeting or event each week.

MINI-GOALS & MILESTONES

- Identify the high visibility project.
- Identify two or three colleagues to get to know better.

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